## Ōtorohanga Climate Change Response Plan – Ōtorohanga District Council Organisation Targets and Actions<sup>1</sup>

(Endorsed by ODC Risk & Assurance Committee – 12 June 2024)

Goal	Target	Measures	Key Actions
(Where we want to be)	(What we want to do by when)	(How we'll know if we've achieved it)	(This will be achieved through)
We understand and act on the impacts of climate change.	An internal Policy on Climate Change Response is adopted and operational by October 2024.	Climate Change Response Policy adopted. Climate considerations are included in Procurement Policy, project management templates and Council reports. Percentage of Council Teams with the targets related to climate change goals.	Update Procurement Policy and procedures to embed carbon reduction and waste minimisation considerations into procurement decisions. Develop an internal Policy to ensure climate change principles and targets are included in all major decision-making reports, project management and the development and review major plans, policies and bylaw and strategies.
			Measure organisation carbon emissions and use to inform reduction programme.
	All new staff complete a climate change learning module within 6 months of starting, from 1 July 2024.	Percentage of new staff who have completed the climate change learning module within 6 months of starting.	Ensure availability of climate change learning module.
	All managers and team leaders, and 75% of other staff employed prior to 1 July 2024 complete a climate change learning module by 30 June 2025	Percentage of existing staff who have completed the climate change learning module.	

<sup>&</sup>lt;sup>1</sup> A separate community-focused response (action) plan, with a focus on adaptation, will be developed in conjunction with partners, stakeholders and local communities. That plan is expected to be in place by December 2025.

Goal	Target	Measures	Key Actions
(Where we want to be)	(What we want to do by when)	(How we'll know if we've achieved it)	(This will be achieved through)
We understand and act on the impacts of climate change.	ŌDCs plans, policies and reports reflect statutory direction by June 2027 (or as stipulated)	Compliance with statutory requirements	Update the District Plan and regulatory tools (e.g. bylaws). Ensure resource consents, building consents and other approvals are processed in accordance with presiding legislation and policy requirements. Ensure statutory reporting requirements are met.
We have prioritised a transition to low (carbon) emissions.	ÖDCs organisation emissions have reduced (2022 base year): 2024 – 10% 2027 – 20% 2030 – 30% 2040 – 50% 2050 – 75%	ÖDC organisation emission levels. ÖDC stationary/non-transport energy consumption (emissions).	<ul> <li>Ensure vehicle policy prioritises the transition to low-emission vehicles in the Council fleet.</li> <li>Encourage efficient/low-travel options such as car- pooling to events/meetings and virtual meetings, webinars and conferences.</li> <li>Include energy efficiency as a criterion in Council's procurement policy.</li> <li>Progress opportunities to electrify Council operations where meaningful emissions reduction can be achieved.</li> <li>Undertake specific energy efficiency initiatives/upgrades at Council facilities where meaningful emissions reduction is a key consideration in project and service delivery.</li> <li>Improve internal organisation awareness and behaviours about energy reduction/efficiency</li> </ul>
		ŌDC waste emissions.	Conduct waste audits of Council facilities and use data to optimise waste reduction/management. Organic waste from Council operations is composted. Improve internal organisation awareness and behaviours about waste reduction/recycling.

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(Where we want to be)	(What we want to do by when)	(How we'll know if we've achieved it)	(This will be achieved through)
We have adapted to reduce climate change risk.	The ongoing effects of climate change on Council assets and infrastructure is known by June 2025.	Assets/infrastructure risk assessment.	Significant climate change risks in the District will be identified and, where appropriate, mapped. Provide a climate change evidence base and risk assessment to feed into future planning. Identify at-risk/vulnerable critical infrastructure (roads, water, wastewater, community facilities) susceptible to various climate change scenarios and take steps to enhance their resilience.
	Adaptation planning for critical Council assets/ infrastructure in place and incorporated into asset management planning and reflected in 2027-37 Long- Term Plan.	Robust assessment and planning framework in place to guide decisions regarding the effects of climate change in place.	Determine dynamic planning and risk management approaches. Incorporating climate change impacts into asset management planning and considering response/adaptation approaches/options (protection, retreat, design, capacity).
	Adaptation plans implemented, monitored, reviewed and updated by June 2027.	Monitoring, evaluation and reporting of climate impacts.	Minimise/mitigate risk to Council infrastructure from climate change, with a priority on essential services.